



Pinewood, Highlands, and Summit Fire Districts  
Announce an Employment Opportunity for  
Fire & Fuels Technician III  
Open Date: 10/10/2011 Closing Date: 11/18/2011

The Bear Jaw Fire and Fuels Module is accepting applications to establish an eligibility list for the position of Fire & Fuels Technician III. The Fire & Fuels Technician III will perform supervisory duties related to hazardous fuels reduction, fire prevention, public education, Rx and pile burns, fire suppression, and other activities that support the protection of life and property. This position is normally scheduled a 40 hour work week.

The ideal candidate will be a certified Crew Boss, Type 4 Incident Commander, qualified Strike Team Leader or trainee, EMT, and Firing Boss. The candidate will be experienced with crew management and be able to fully supervise the crew in the absence of the Crew supervisor. The candidate will be mission oriented and capable of carrying out the vision of the interagency fire and fuels program.

This position may be underfilled at the Fire and Fuels Technician II level for a pre-determined period of time sufficient for the employee to attain the necessary certifications and experience required to qualify for the Fire and Fuels Technician III position. The Bear Jaw Fire and Fuels Module is an interagency crew supported by Highlands, Pinewood and Summit Fire Districts. The crew is headquartered on the Highlands Fire District in Mountainaire. **This position is employed by Pinewood Fire District.**

**COMPENSATION & BENEFITS:**

- \$18.26 - \$23.74 per hour base rate(\$37,980.00 - \$49,374 annual equivalent);
- Benefits Package includes:
  - PSPRS Retirement System
  - Employee & Family Insurance
  - Dental & Life Insurance

**MINIMUM QUALIFICATIONS:**

- U.S. Citizen, 18 years of age or older, High School Diploma or equivalent
- Valid Driver's License and Arizona Driver's License upon date of hire
- Class B Faller or above
- State of Arizona Emergency Medical Technician-Basic or higher certification
- National Coordinating Group(NWCG) certification at the Single Resource Boss and Type 4 Incident Commander level
- Firing Boss/Prescribed Fire Burn Boss
- Satisfactory 39 month Driving Record
- Minimum three years of specialized Wildland fire management experience

**APPLICATION PROCESS:** Pinewood Fire Department is managing the hiring process for this position. Applications may be obtained between the hours of 0800 and 1600, Monday through Friday, until the closing date at Pinewood Fire Department - Station 1 – 475 E. Pinewood Blvd Munds Park AZ, 86017.; requested by calling (928) 286-9885, emailing [jdaulton@pinewoodfire.org](mailto:jdaulton@pinewoodfire.org) or may be found on our website at [www.pinewoodfire.org](http://www.pinewoodfire.org) Applications must be received by 11/18/2011 and must be complete, legible, and accompanied by all documents necessary to support the minimum qualifications listed above. For questions regarding the application process, please contact Jim Daulton at (928) 286-9885.

**EXAMINATION PROCESS:** Examinations may include, but are not limited to application review and evaluation, performance and achievement evaluation, aptitude tests, written tests, oral board interviews, an interview with the Fire Chiefs, physical ability and/or work capacity tests, hands on testing, or any combination of these or other requirements of the job. Applicants will be notified of examination and/or interview dates by phone.

**HIRING LIST:** From this hiring process, a pool of qualified applicants will be created to draw from for future open positions. Highlands, Pinewood, and Summit Fire Districts may utilize this list to fill positions on the Bear Jaw Fire and Fuels Module. The pool will be active for one (1) year with the option of two (2) six month extensions at the discretion of the Fire Chief(s).

**OFFERS OF EMPLOYMENT:** Employment offers may be through; Highlands, Pinewood, or Summit Fire Districts. All offers of employment are conditional, subject to satisfactory results of pre-employment screening. Screening may consist of any or all of the following: criminal background checks, reference checks, driving record check, drug and alcohol testing, pre-employment physical examination, and production of documents sufficient to demonstrate identity and authorization to work in the United States as required by the Immigration Reform and Control Act.

*Highlands, Pinewood, and Summit Fire Districts are Equal Opportunity Employers.*